

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES  
JOB OPPORTUNITY  
DMHAS Behavioral Health Clinical Manager  
Brief Care Program

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public

**Location:** 401 W. Thames Street, Bldg. 301, Norwich, CT 06360

**Job Posting No:** SM105162

**Hours:** 1<sup>st</sup> Shift, Monday through Friday, 8:00 a.m. - 4:30 p.m., (Full time 40 hours)

**Salary:** \$86,813 - \$118,362 (Annually)

**Closing Date:** February 29, 2016

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status may apply. Candidates who possess the general and special experience and special requirements may apply.

**Duties may include but not limited to:** Accountable for directing and managing the staff and operations of Brief Care, a 24 hour/7 days per week residential program. Will also provide administrative and clinical support to a SMHA community program. This leadership position is responsible for planning, developing, implementing, coordinating, and evaluating programming, policies and activities provided for the programs, ensuring that clients meet the appropriate level of care. Duties will include oversight and/or direct clinical and administrative supervision of all professional, paraprofessional and other staff in the programs. The clients served are high-need, high-risk with complex problems often involving hospitalizations, homelessness, complex psychiatric and medical disorders and the criminal justice system. The Manager will communicate and ensure the adherence to the mission, goals and objectives of DMHAS, SMHA and regulatory bodies, including support of the DMHAS commitment to recovery oriented and rehabilitative services. Will actively participate in all Network agency activities, ensure that recovery planning and interventions are person-centered and meet the needs identified in clinical assessments and recovery plans, manage the recruitment, selection and retention of staff for the program, evaluate workforce and staff development needs and provide opportunities for training and development activities to meet these needs, promote cultural diversity and ensure that staff adhere to training requirements, model and evaluate staff in excellent customer service and professionalism, provide and supervise leadership staff in performance evaluations and supervision. This position will report to the Associate Director of Clinical Services and will perform other related duties as assigned.

**General Experience:** Four (4) years of professional experience in Behavioral Health Care and a Master Degree in a clinical discipline, Public Health Administration, Health Care Administration or Hospital Administration.

**Special Experience:** Two (2) years of the General Experience must have been supervising professional staff. For State employees, this is interpreted at the level of Behavioral Health Unit Supervisor, Nurse Supervisor or Supervising Clinician.

**Special Requirements:** Incumbents in this class must maintain the appropriate current license for clinical social work, marital and family therapist, professional counselor, registered nurse, psychologist or alcohol and drug counselor.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**To be considered for this position:**

1. **All applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**PLEASE SEND APPLICATIONS TO:** Arnetia Douglas, Human Resources Director, Southeastern Mental Health Authority, 401 West Thames Street, Building 301, Norwich, CT 06360. Phone: (860) 859-4651 - FAX: (860) 859-4792 Email: [MHA-SMHA-RECRUIT@ct.gov](mailto:MHA-SMHA-RECRUIT@ct.gov)

**The State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at [www.ct.gov/dmhas/employmentopportunities](http://www.ct.gov/dmhas/employmentopportunities)**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. **Manager**